



FOOTBALL ASSOCIATION *of*
BRUNEI DARUSSALAM



STATUTES

VERSION 2023



فرساتوان بولا سيفق بروني داراسلام

FOOTBALL ASSOCIATION of BRUNEI DARUSSALAM

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DEFINITIONS

The terms given below denote the following:

- 1 **"Absolute majority"** means "more than fifty (50%) of the valid votes cast".
- 2 **"AFC"** means "Asian Football Confederation".
- 3 **"AFF"** means "Association of South East Asian Football Federation".
- 4 **"Arbitration Tribunal"** means "an independent and duly constituted private court of justice acting instead of an Ordinary Court".
- 5 **"Association"** means "a football Association recognized by FIFA and by the relevant confederation. It is a member of FIFA, unless a different meaning is evident from the context".
- 6 **"Association Football"** means "the game controlled by FIFA and organized in accordance with the Laws of the Game".
- 7 **"CAS (TAS)"** means "Court of Arbitration for Sport (Tribunal Arbitral du Sport) based in Lausanne (Switzerland)".
- 8 **"Club"** means "a member of an Association (that is a member of FIFA and of the relevant confederation) or a member of a league recognized".
- 9 **"Confederation"** means a group of Associations recognized by FIFA and belonging to the same continent (or similar geographic area).
- 10 **"Congress"** means "The supreme body of FABD".
- 11 **"Delegate"** means "a natural person validly representing a Members at the Congress".
- 12 **"District Football"** means "the controlling body for football within the country or territory recognized by the FABD".
- 13 **"Executive Committee"** means "the executive body of FABD".
- 14 **"FABD"** means "Football Association of Brunei Darussalam".



15 "FIFA" means "Fédération Internationale de Football Association".

16 "IFAB" means "the International Football Association Board (IFAB)".

17 "Intermediary" means "a natural or legal person who, for a fee of charge, represents players and/or clubs in negotiations with a view to concluding an employment contract or represents clubs in negotiations with a view to concluding a transfer agreement".

18 "Laws of The Game" means "the laws of Association Football issued by the IFAB in accordance with the relevant provisions of the FIFA Statutes".

19 "League" means "an organization that is subordinate to an Association".

20 "Member" means "a legal or natural person that has been admitted into membership of FABD by the Congress".

21 "Officials" means "board members (including the members of the Executive Committee), committee members, referee and assistant referee, coach trainer, team officials, match officials and any other person responsible for technical, medical and administrative matters in FIFA, a Confederation, an Association, a League or a Club".

22 "Ordinary courts" means "state courts which hear public and private legal disputes".

23 "Player" means "a football player licensed by FABD".

24 "Regulation" means "without limitation, the rules, regulations, codes, instructions and directives as promulgated by the Executive Committee".

25 "Simple majority" means "more than fifty percent (50%) of the valid votes cast".

NB: References to natural persons include both genders. The singular case applies to the plural and vice-versa.



I. GENERAL PROVISIONS

ARTICLE 1 Name, headquarters, legal form

¹The Football Association of Brunei Darussalam, FABD, is a private organisation of an associative nature registered as per Chapter 8 (3) term 203 of Societies Act, Law and in compliance with the legislation of Brunei Darussalam. It is formed for an unlimited period.

²The headquarters are at FABD House, Jalan Pusat Persidangan, Bandar Seri Begawan BB4313, Brunei Darussalam.

³FABD is a member of FIFA, AFC and AFF.

⁴The emblem of FABD is as attached in Appendix A.

⁵The abbreviation of the Football Association of Brunei Darussalam is FABD.

⁶The emblem and abbreviation are legally registered with The Registrar of Societies, Brunei Darussalam.

ARTICLE 2 Objectives

The objectives of FABD are:

- a) to improve the game of football constantly and promote, regulate and control it throughout the territory of Brunei Darussalam in the light of fair play and its unifying, educational, cultural and humanitarian values, particularly through youth and development programs;
- b) to organise competitions in Association Football in all its forms at a national level, by defining precisely, as required, the areas of authority conceded to the various Leagues of which it is composed;
- c) to draw up regulations and provisions and ensure their enforcement;



- d) to protect the interests of its Members;
- e) to respect and prevent any infringement of the statutes, regulations, directives and decisions of FIFA, AFC, AFF and FABD as well as the Laws of the Game and to ensure that these are also respected by its Members.
- f) To promote integrity, ethics and fair play with a view to preventing all methods or practices, such as corruption, doping or match manipulation, which might jeopardise the integrity of matches, competitions, players, officials and Members or give rise to abuse of Association football, futsal or beach soccer;
- g) To prevent all methods or practices which might jeopardise the integrity of matches or competitions or give rise to abuse of Association Football.
- h) To control and supervise all friendly football matches of all forms played throughout the territory of Brunei Darussalam;
- i) To promote and strengthen good governance principle and practices at national level and encourage its Members to adopt their own good governance principles;
- j) To promote the development of women's football and the full participation of women at all level of football governance;
- k) To control and supervise association football, futsal and beach soccer at national level and to control and supervise all forms of international football matches played throughout the territory of FABD, in accordance with the relevant Statutes and regulations of FIFA and AFC.
- l) To manage international sporting relations connected with Association Football in all its forms;
- m) To host competitions at international and other levels;
- n) To utilise FABD's funds in economic activities in order to fulfill the objectives of FABD as stipulated hereinabove in this article.



ARTICLE 3 Human rights

FABD is committed to respecting all internationally recognized human rights and shall strive to promote the protection of these rights.

ARTICLE 4 Non-discrimination and equality

Discrimination of any kind against a country, private person or group of people on account of ethnic origin, gender, language, religion, political or any other reason is strictly prohibited and punishable by suspension or expulsion and/or other disciplinary measures.

ARTICLE 5 Neutrality and institutional independence

¹ FABD is neutral in matters of politics and religion.

²The Members of FABD shall also be neutral in matters of politics and religion and shall ensure that their own members remain neutral.

³FABD shall remain independent and shall avoid any form of undue political interference. FABD shall manage its affairs independently and shall ensure that its own affairs are not influenced by any third parties.

ARTICLE 6 Promoting friendly relations

¹FABD shall promote friendly relations between its Members, Clubs, Officials and Players and in society for humanitarian objectives.

²FABD shall provide the necessary institutional means to resolve any internal dispute that may arise between Members, Clubs, Officials and Players of FABD.

ARTICLE 7 Players

¹The status of Players and the provisions for their transfer shall be regulated by the Executive Committee of FABD in accordance with the FIFA Regulations on the Status and Transfer of Players.



²Players shall be registered in accordance with the regulations of FABD.

ARTICLE 8 Laws of the Game

¹FABD and each of her Members play Association Football in compliance with the Laws of the Game issued by IFAB. Only IFAB may lay down and alter the Laws of the Game.

²FABD and each of its Members shall play futsal in accordance with the Futsal Laws of the Game issued by FIFA. Only FIFA may lay down and alter the Futsal Laws of the Game.

³FABD and each of its Members shall play beach soccer in accordance with the Beach Soccer Laws of the Game issued by FIFA. Only FIFA may lay down and alter the Beach Soccer Laws of the Game.

ARTICLE 9 Conduct of bodies, Officials and others

¹All bodies and officials of FABD shall observe the Statutes, regulations, directives, decisions and the Code of Ethics of FIFA, AFC, AFF and FABD in their activities.

²Every person and organisation involved in the game of association football, futsal and beach soccer in the territory of FABD is obliged to observe the Statutes and regulations of FIFA, of AFC, of FABD and any other relevant statutes, as well as the principles of fair play, loyalty, integrity and sportsmanship.

ARTICLE 10 Official language

¹The official languages of FABD shall be Bahasa Melayu and English. Official documents and texts shall be written in either of these languages. In the event of any divergence between the interpretation of texts in different languages, the text written in English shall be regarded as authoritative.

²The official language at the Congress shall be Bahasa Melayu and English.



II. MEMBERSHIP

ARTICLE 11 Admission, suspension and expulsion

¹The Congress shall decide whether to admit, suspend or expel a Member.

²Admission may be granted if the applicant fulfils the requirements of FABD in accordance with these Statutes.

³Membership is terminated by resignation or expulsion. Loss of membership does not relieve the Member from its financial obligations towards FABD or other Members of FABD but leads to cancellation of all rights in relation to FABD.

⁴FABD shall ensure that all relevant stakeholders are represented within its Congress. The interests of women's football shall also be adequately represented in the Congress.

ARTICLE 12 Members

The Members of FABD are:

- a) All Clubs in top division National League;
- b) District Football Associations;
- c) All Clubs in Futsal League;
- d) All Clubs in Beach Soccer League;
- e) Referees' Association;
- f) Coaches' Association;
- g) Women's Football Group.



ARTICLE 13 Admission

¹Any legal entity wishing to become a Member of FABD shall apply in writing to the General Secretariat of FABD.

²The application must be accompanied by the following mandatory items:

- a) a copy of its legally valid statutes or constitutional document and, if applicable, regulations;
- b) a declaration that it will always comply with the Statutes, regulations and decisions of FABD, FIFA, AFC and AFF and ensure that these are also respected by its own Members, Clubs, Officials and Players;
- c) a declaration that it will comply with the Laws of the Game in force; as laid down by the IFAB, as well as the Futsal Laws of the Game and the Beach Soccer Laws of the Game as laid down by FIFA;
- d) a declaration that it will refer in the last instance (i.e. after exhaustion of all internal channels within FABD) any dispute of national dimension arising from or related to the Statutes, regulations, directives and decisions of FABD only to an independent and duly constituted arbitration tribunal, which shall definitely settle the dispute to the exclusion of any ordinary court, unless expressly prohibited by the legislation in force in Brunei Darussalam;
- e) a declaration that it recognizes the arbitration tribunal that FABD has recognized, as specified in these Statutes, as well as the jurisdiction of the Court of Arbitration for Sport (CAS), as specified in the Statutes of FIFA and AFC, and its decisions;
- f) a declaration that it is located and registered in the territory of Brunei Darussalam;
- g) a declaration that it will play all official home matches in the territory of Brunei Darussalam;



- h) a declaration to the effect that the legal composition of the applicant guarantees that it can make decisions independently of any external entity;
- i) a list of Officials, specifying those who are authorized signatories with the right to enter into legally binding agreements with third parties;
- j) a declaration that it undertakes to organize or participate in friendly matches only with the prior consent of FABD;
- k) a copy of the minutes of its last congress or constitutional meeting;
- l) if applicable, a declaration that it will play all official home matches on the territory of Brunei Darussalam.

³This article shall not affect the status of existing/founding Members.

ARTICLE 14 Request and procedure of application

¹The procedure for admission shall be regulated by special regulations approved by the Executive Committee of FABD.

²The Executive Committee shall request the Congress either to admit or not to admit an applicant. The applicant may state the reasons for its application to the Congress.

³The new Member shall acquire membership rights and duties as soon as it has been admitted. Its delegates are eligible to vote and be elected with immediate effect.

ARTICLE 15 Members' rights

¹The Members of FABD have the following rights:

- a) to take part in the Congress of FABD, to know its agenda in advance, to be called to the Congress within the prescribed time and to exercise their voting rights;
- b) to draw up proposals for inclusion in the agenda of the Congress;



- c) to nominate candidates for elections and/or appointment to the relevant bodies of FABD;
- d) to be informed of the affairs of FABD through its official bodies;
- e) to take part in competitions (if applicable) and/or other sports activities organized by FABD;
- f) to exercise all other rights arising from the Statutes and regulations of FABD;

²The exercise of these rights is subject to other provisions in these Statutes and the applicable regulations of FABD.

ARTICLE 16 Members' obligations

¹The Members of FABD have the following obligations:

- a) to comply fully with the Statutes, regulations, directives and decisions of FIFA, AFC and FABD at all times and to ensure that these are also respected by its members;
- b) to ensure the election of its decision-making bodies at least every 4 years;
- c) to take part in the competitions and other sports activities organized by FABD;
- d) to pay their membership subscriptions;
- e) to respect the Laws of the Game as laid down by IFAB, as well as the Futsal Laws of the Game and the Beach Soccer Laws of the Game as laid down by FIFA, and to ensure that these are also respected by its members through a statutory provision;
- f) to adopt a statutory clause specifying that any dispute requiring arbitration involving itself or one of its members and relating to the Statutes, regulations, directives and decisions of FIFA, AFC and FABD or the League(s) shall come solely under the jurisdiction of the appropriate Arbitration Tribunal of FIFA, AFC, AFF or FABD and that any recourse to Ordinary Courts is prohibited;



- g) to communicate to FABD any amendment of its Statutes and regulations as well as the list of its Officials or persons who are authorized signatories, with the right to enter into legally binding agreements with third parties;
- h) to manage their affairs independently and ensure that their own affairs are not influenced by any third parties in accordance with Art. 20 (Independence of Members and their bodies) of these Statutes;
- i) to ensure that their bodies are either elected or appointed according to a procedure that guarantees the complete independence of the election or appointment;
- j) to communicate to FABD any amendment to its statutes and regulations as well as the list of its officials who are authorized signatories with the right to enter into legally binding agreements with third parties;
- k) not to maintain any relations of a sporting nature with entities that are not recognized or with Members that have been suspended or expelled;
- l) to observe the principles of loyalty, integrity and good sporting behaviors as an expression of fair play through a statutory provision;
- m) to observe the mandatory items specified under article 13 paragraph 2 for the duration of their affiliation;
- n) to administer a register of members which shall regularly be updated;
- o) to comply fully with all other duties arising from the Statutes and other regulations of FIFA, AFC, AFF and FABD;
- p) to ratify statutes that are in accordance with the requirements of these statutes;

²Violation of the above-mentioned obligations by any Member may lead to sanctions provided for in these Statutes.



³Violation of par. 1 h) above may also lead to sanctions, even if the third-party influence was not the fault of the Member concerned. Each Member of FABD is responsible towards it for any and all acts of the members of their bodies caused by the gross negligence or willful misconduct of such members.

ARTICLE 17 Suspension

¹The Congress is responsible for suspending a Member. The Executive Committee may, however, suspend a Member that seriously violates its obligations as a Member with immediate effect. The suspension approved by the Executive Committee shall last until the next Congress, unless the Executive Committee has lifted it in the meantime.

²The presence of a majority (more than 50%) of the delegates representing the Members eligible to vote is necessary to suspension to be valid. A suspension of a Member by the Congress or the Executive Committee shall be confirmed at the next Congress by a 3/4 (three-quarters) majority of the votes taken. If it is not confirmed, the suspension is automatically lifted.

³A suspended Member shall lose its membership rights. Other Members may not entertain sporting contact with a suspended Member. The Disciplinary Committee may impose further sanctions.

⁴Members which do not participate in the sports activities of FABD for 2 (two) consecutive years shall be suspended from voting at the Congress and their representatives shall not be elected or appointed until they have fulfilled their obligations in this respect.

ARTICLE 18 Expulsion

¹The Congress may expel a Member if:

- a) it fails to fulfill its financial obligations towards FABD;
- b) it seriously and repeatedly violates the Statutes, Codes, Rules, Regulations and Standing Orders or decisions of FIFA, AFC, AFF



and FABD;

- c) it ceases to have the legal status of a Football Association in the country or territory;
- d) it ceases to be a member of FABD.

²The presence of an absolute majority (more than 50%) of Members entitled to vote at the Congress is necessary for an expulsion to be valid, and the motion for expulsion must be adopted by a 3/4 (three-quarters) majority of the Members present and eligible to vote.

ARTICLE 19 Resignation

¹A Member may resign from FABD with effect from the end of a calendar year. Notice of resignation must reach the general secretariat no later than 3 (three) months before the end of the calendar year.

²The resignation is not valid until the Member wishing to resign has fulfilled its financial obligations towards FABD and the other Members of FABD.

ARTICLE 20 Independence of Members and their bodies

¹Each Member shall manage its affairs independently and with no undue influence from third parties.

²The Members' bodies shall be either elected or appointed. The Members' Statutes shall provide for a democratic procedure that guarantees the complete independence of the election or appointment.

³Any Members' bodies that have not been elected or appointed in compliance with the provisions of par. 2 above, even on an interim basis, shall not be recognized by FABD.

⁴Decisions passed by bodies that have not been elected or appointed in compliance with par. 2 above shall not be recognized by FABD.



ARTICLE 21 Status of Clubs, Leagues, District Football Associations and other groups of Clubs

¹Clubs, Leagues, District Football Associations or any other groups of Clubs affiliated to FABD shall be subordinate to and recognized by FABD. There shall only be one top-tier national league on the territory of Brunei Darussalam.

²These Statutes define the scope of authority and the rights and duties of the entities mentioned in par.1 above. Their statutes and regulations shall be in line with the requirements and obligations of the Statutes and regulations of FABD. FABD shall have the primary responsibility to regulate matters relating to refereeing, the fight against doping, the registration of players, club licensing, the imposition of disciplinary measures, including for ethical misconduct, as well as measures required to protect the integrity of competitions.

³The entities mentioned in par.1 above shall take all decisions on any matters regarding their membership independently of any external body. This obligation applies regardless of their corporate structure.

⁴In any case, no natural or legal person (including holding companies and subsidiaries) shall exercise control over more than one Club or group whenever the integrity of any match or competition could be jeopardized.

III. HONORARY PRESIDENT AND HONORARY MEMBERS

ARTICLE 22 Honorary president and honorary member

¹The Congress may bestow the title of honorary president or honorary member upon any persons for meritorious service to football.

²The Executive Committee shall make these nominations.

³The honorary president or the honorary member may take part in the Congress. They may join the debates but are not entitled to vote.



IV. ORGANISATION

ARTICLE 23 Bodies

¹The Congress is the supreme and legislative body.

²The Executive Committee is the executive body.

³The General Secretariat is the executive, operational and administrative body.

⁴Standing and ad-hoc committees shall advise and assist the Executive Committee in fulfilling its duties. Their duties, composition and function are defined in these Statutes and/or special regulations drawn up by the Executive Committee.

⁵The Club Licensing bodies are in charge of the club licensing system within FABD.

⁶The independent Committees fulfill their functions in accordance with these Statutes and applicable regulations. The Independent Committees are the Audit and Compliance Committee and the Electoral Committee.

⁷The Judicial bodies are the Disciplinary and Ethics Committee and the Appeals Committee.

⁸The bodies shall be either elected or appointed by FABD itself without any external influence and in accordance with the procedures described in these Statutes. The members of the bodies shall not have previously been found guilty of any criminal offence incompatible with the position.

⁹Any member of the bodies must withdraw from the debate and from taking a decision if there is any risk or possibility of a conflict of interest. In particular, members of the bodies shall always be aware of, and comply with, the relevant provisions of the FIFA Code of Ethics on conflicts of interest and adjust their conduct as necessary (e.g. abstain



from performing their duties, notify the chairperson in cases of potential conflicts of interest, etc.).

ARTICLE 24 Dismissal of a member of a body

¹The Congress may dismiss a member of a body. The Executive Committee may also dismiss a member of a body provisionally, with the exception of the members of the Independent Committees. The provisional dismissal approved by the Executive Committee shall be confirmed by the next Congress, unless the Executive Committee has lifted it in the meantime. If the next Congress is of an elective nature, a dismissed member shall be allowed to be an elective candidate (provided that he fulfils the relevant eligibility criteria) on a conditional basis depending on the final decision of the Congress on his dismissal which shall be taken before the election.

²The motion for dismissal must be justified and shall be sent to the members of the Executive Committee and/or to the Members of NFBAD along with the respective agenda.

³The member of the body in question has the right to defend himself in front of the Executive Committee and/or the Congress.

⁴The motion for dismissal shall be decided by means of secret ballot at the Executive Committee and/or the Congress. For the motion to be passed, a majority of 2/3 (two-thirds) of the valid votes cast is required.

⁵The member dismissed (provisionally or not) is relieved of his functions with immediate effect.

V. CONGRESS

ARTICLE 25 Definition and composition of the Congress

¹The Congress is the meeting at which all of the Members of FABD regularly convene. It represents the supreme and legislative authority of FABD. Only a Congress that is duly convened has the authority to



make decisions.

²The Congress shall be constituted in accordance with the principle of representative democracy and shall take into account the importance of gender equality in football.

³A Congress may be Ordinary or Extraordinary Congress.

⁴The President shall chair the Congress business in compliance with FABD Statutes as well as any applicable regulations.

⁵The Executive Committee may appoint observers who take part in the Congress without the right to debate or to vote.

⁶The honorary presidents or honorary members may take part in the Congress. They may join the debates but are not entitled to vote.

ARTICLE 26 Delegates and votes

¹The Congress is composed of 29 delegates allocated as follows:

- a) All 16 (sixteen) Clubs in top division National League – 1 (one) delegate with only 1 vote per Club;
- b) Brunei Muara District Football Association – 1 (one) delegate with 1 vote;
- c) Tutong District Football Association – 1 (one) delegate with 1 vote;
- d) Belait District Football Association – 1 (one) delegate with 1 vote;
- e) Temburong District Football Association – 1 (one) delegate with 1 vote;
- f) for the Referees' Association, 1 (one) delegate with only 1 vote;
- g) for the Coaches' Association, 1 (one) delegate with only 1 vote;
- h) for each of the 3 (three) highest-ranked Clubs in top division Futsal



League based on the results of the Competition of the season prior to the Congress – 3 (three) delegate with only 1 vote per club;

- i) for each of the 3 (three) highest-ranked Clubs in top division Beach Soccer League based on the results of the Competition of the season prior to the Congress – 3 (three) delegate with only 1 vote per club;
- j) For the Women's Football group – 1 (one) delegate with 1 vote.

²Delegates must belong to the Member that they represent and be appointed or elected by the appropriate body of that Member. They must also be able to produce evidence of this upon request.

³Each delegate may be represented by a maximum of 1 (one) additional delegate without right to vote.

⁴Voting by proxy or by letter is not permitted.

⁵The Executive Committee and the General Secretary shall take part in the Congress without voting rights. During their terms of office, members of the Executive Committee may not be appointed as delegates for their association.

ARTICLE 27 Area of authority

The Congress has the following authority:

- a) adopting or amending these Statutes and the Standing Orders of the Congress;
- b) appointing 3 (three) Members to check the minutes and approving the minutes of the last meeting;
- c) electing the President and the Deputy President and members of the Executive Committee;
- d) electing the chairpersons, the deputy chairpersons and members of the independent committees (i.e. Audit and Compliance Committee, Electoral Committees and Judicial bodies), upon



proposal of the Executive Committee;

- e) appointing the scrutineers; to count the votes and to assist the General Secretary in distributing the ballot papers issued for the elections;
- f) approving the annual audited financial statements, including the consolidated financial statements and the annual report;
- g) approving the budget;
- h) approving the FABD activity report;
- i) appointing the independent and external auditors upon the proposal of the Executive Committee;
- j) fixing the membership subscriptions; upon proposal of the Executive Committee;
- k) deciding, upon the nomination of the Executive Committee, whether to bestow the title of honorary president or honorary member;
- l) admitting, suspending or expelling a Member;
- m) dismissing a member of a body of FABD;
- n) dissolving FABD;
- o) passing decisions at the request of a Member in accordance with these Statutes.

ARTICLE 28 Quorum of the Congress

¹The quorum for the Congress shall be the absolute majority (more than 50%) of the Members who are entitled to vote.

²If a quorum is not achieved, a second Congress shall take place 24 hours (twenty-four) after the first, with the same agenda.

³A quorum is not required for the second meeting unless any item on



the agenda proposes the amendment of the Statutes of FABD, the election of the President and election of the Deputy President and members of the Executive Committee, the dismissal of one or a number of members of a body of FABD, the expulsion of a Member of FABD or the dissolution of FABD.

⁴Once it is declared that the Congress has been convened and composed in accordance with these Statutes, the quorum shall not be influenced by delegates departing.

ARTICLE 29 Decisions of the Congress

¹Unless otherwise stipulated in the Statutes, a majority (more than 50%) of the Members entitled to vote is sufficient for a vote to be valid. The number of valid votes counted shall decide the majority. Spoiled or blank voting slips or any other forms of abstentions are disregarded in calculating the majority.

²A decision that requires a vote shall be reached by a show of hands, lifting of flags or by means of electronic count. If a decision reached by either a show of hands, lifting of flags or by means of electronic count does not result in a clear majority in favour of a motion, the vote shall be taken by calling the roll in alphabetical order.

ARTICLE 30 Elections

¹Elections shall be conducted by secret ballot.

²Elections shall be conducted in accordance with the Electoral Code of FABD and shall be supervised by the Electoral Committee.

³Where a candidate has no opponent for the seat, they may be elected by acclamation.

⁴No voting by letter or proxy is permitted.

⁵The election for the position of the Executive Committee shall take place by position. At least one position shall be reserved for a female candidate. Every candidate in the election for the position of the



Executive Committee shall be proposed by at least 2 (two) Members. Each Member shall support one candidate for each given position only. If a Member supports more than one candidate for a given position, none of its expression of support for that position shall be considered valid.

⁶The position of the President shall be elected as follows:

- a) where there are two (2) candidates on the first ballot, a simple majority (more than 50%) of the valid votes cast of the Members who are present and eligible to vote is necessary; and
- b) where there are more than two (2) candidates on the first ballot, two-thirds (2/3) of the votes of the Members who are present and eligible to vote are necessary. Should no candidate receive two-thirds (2/3) of the votes on the first ballot, all candidates move to the second ballot. From the second ballot (if required) onwards, a simple majority (more than 50%) of the valid votes cast of the Members who are present and eligible to vote is necessary. If no candidate is elected, the candidate obtaining the lowest number of votes shall be eliminated from the subsequent ballot. This process shall continue (if required) until two (2) candidates remain and a simple majority is achieved.

⁷The other positions listed in Article 37b and 37c shall be elected as follows:

- a) where there is one (1) position available on the first ballot, a simple majority (more than 50%) of the valid votes cast of the Members who are present and eligible to vote is necessary. If no candidate is elected, the candidate obtaining the lowest number of votes shall be eliminated from the subsequent ballot. All subsequent ballots shall require the same simple majority to be achieved. This process shall continue until two (2) candidates remain and a simple majority is achieved;
- b) where there is more than one (1) position available on the first ballot, a simple majority (more than 50%) of the valid votes cast by the Members who are present and eligible to vote is necessary. Where:



- i. at least one (1) candidate is elected but not all positions are filled, all remaining candidates shall move into the subsequent ballot;
 - ii. no candidate is elected, the candidate obtaining the lowest number of votes shall be eliminated from the subsequent ballot;
- c) all subsequent ballots shall require the same simple majority to be achieved. This process shall continue until two (2) candidates remain and a simple majority is achieved.

⁸The Chairperson, Deputy Chairperson, and members of the judicial bodies shall be elected by the Congress by a simple majority (more than 50% percent).

ARTICLE 31 Ordinary Congress

¹The Ordinary Congress shall be held every year.

²The Executive Committee shall fix the place and date. The Members shall be notified in writing at least 90 (ninety) days in advance.

³Any proposal that a Member wishes to submit to the Congress shall be sent to the general secretariat in writing, with a brief explanation, at least 60 (sixty) days before the date of the Congress.

⁴The formal convocation shall be made in writing at least 30 (thirty) days before the date of the Congress. This convocation shall contain the agenda, the FABD activity report, the financial statements and the auditors' report and any other relevant documents.

ARTICLE 32 Ordinary Congress agenda

¹The General Secretary shall draw up the agenda based on proposals from the Executive Committee and the Members. Any proposal that a Member wishes to submit to the Congress shall be sent to the general secretariat in writing, with a brief explanation, at least 2 (two) months before the date of the Congress.



²The Congress agenda shall include the following mandatory items:

- a) a declaration that the Congress has been convened and composed in compliance with the Statutes of FABD;
- b) approval of the agenda;
- c) an address by the President;
- d) appointment of Members to check the minutes;
- e) appointment of scrutineers;
- f) suspension or expulsion of Members (if applicable);
- g) approval of the minutes of the preceding Congress;
- h) FABD activity report (containing the activities since the last Congress);
- i) presentation of the consolidated and revised balance sheet and the profit and loss statement, as well as the Independent and external auditor's report;
- j) approval of the audited financial statements;
- k) approval of the budget;
- l) admission for membership (if applicable);
- m) votes on proposals for amendments to the Statutes, the regulations governing the application of the Statutes and the standing orders of the Congress (if applicable);
- n) discussion of proposals submitted by the Members and the Executive Committee;
- o) appointment of independent auditors (if applicable) upon the proposal of the Executive Committee;
- p) dismissal a person or body (if applicable);



- q) election of the President, Deputy President and members of the Executive Committee (if applicable).

³The agenda of an Ordinary Congress may be altered, provided $\frac{3}{4}$ (three-quarters) of the Members present at the Congress and eligible to vote agree to such a motion.

⁴The Congress shall not make a decision on any point not included in the agenda.

ARTICLE 33 Extraordinary Congress

¹The Executive Committee may convene an Extraordinary Congress at any time.

²The Executive Committee shall convene an Extraordinary Congress if at least 50% (fifty percent) of the Members of FABD make such a request in writing. The request shall specify the items for the agenda. An Extraordinary Congress shall be held within 30 (thirty) days of receipt of the request. If an Extraordinary Congress is not convened, the Members who requested it may convene the Congress themselves. As a last resort, the Members may request assistance from FIFA and AFC.

³The Members shall be notified of the place, date and agenda at least 15 (fifteen) days before the date of the Extraordinary Congress.

⁴When an Extraordinary Congress is convened on the initiative of the Executive Committee; it must draw up the agenda. When an Extraordinary Congress is convened upon the request of Members, the agenda must contain the points raised by those Members.

⁵The agenda of an Extraordinary Congress may not be altered.

ARTICLE 34 Amendments to the Statutes

¹The Congress is responsible for amending the Statutes and Standing Orders of the Congress.



²Any proposals for an amendment to the Statutes must be submitted in writing with a brief explanation to the general secretariat by a Member or by the Executive Committee. A proposal submitted by a Member is valid, provided it has been supported in writing by at least 2 (two) other Members.

³For a vote on an amendment to the Statutes to be valid, an absolute majority (more than 50%) of the Members eligible to vote must be present.

⁴A proposal for an amendment to the Statutes shall be adopted only if $\frac{3}{4}$ (three-quarters) of the Members present and eligible to vote agree to it.

ARTICLE 35 Minutes

The General Secretary shall be responsible for recording the minutes at the Congress. The minutes shall be checked by those Members designated and finally approved at the next Congress.

ARTICLE 36 Effective dates of decisions

Decisions passed by the Congress shall come into effect immediately after the close of the Congress, unless the Congress fixes another date for a decision to take effect.

VI. EXECUTIVE COMMITTEE

ARTICLE 37 Composition

¹The Executive Committee consists of 12 members, at least one of which shall be a woman:

- a) 1 President;
- b) 1 Deputy President;
- c) 10 members.



²The President, the Deputy President and the members of the Executive Committee shall be elected by the Congress in accordance with Art. 30 of these Statutes. Every candidate in the election of Executive Committee members must be proposed by at least one Member.

³Their mandates shall immediately begin after the end of the Congress which has elected them and expire at the end of the Congress at which their successors are elected.

⁴No person may serve as President for more than three terms of office (whether consecutive or not). All other members (including any Deputy President) of the Executive Committee may serve for no more than three terms of office (whether consecutive or not). Any partial term of office shall count as one full term.

⁵The members of the Executive Committee shall have already been active in football, must not have been previously found guilty of a criminal offence and have residency within the territory of Brunei Darussalam.

⁶Candidatures must be sent to the general secretariat of FABD. The official list of candidates shall undergo an integrity check, to be conducted by the Electoral Committee, prior to their election or re-election.

⁷A Member of the Executive Committee may not at the same time be a member of an Independent Committee Judicial bodies of FABD and may not be appointed/elected as a delegate representing a Member at the Congress.

⁸If a position or up to less than 50% (fifty percent) of the positions of the Executive Committee become vacant, the Executive Committee shall fill that position(s) until the next Ordinary Congress, when a replacement will be elected for the remaining term of mandate.

⁹If more than 50% (fifty percent) of the positions of the Executive Committee become vacant, the General Secretary shall convoke an Extraordinary Congress within 30 (thirty) days in order to elect the replacements for the remaining term of mandate.



¹⁰Any position within the Executive Committee shall be considered vacant in case of death, resignation or if the member concerned is permanently prevented from performing his official function.

ARTICLE 38 Meetings

¹The Executive Committee shall meet at least 4 (four) times a year.

²The President shall convene the Executive Committee meetings. If a majority (more than 50%) of the Executive Committee members request a meeting, the President shall convene it within 21 days of the receipt of the request. If the President does not convene the requested meeting by the aforementioned deadline, the other members of the Executive Committee shall convene it themselves, but must send the agenda to all members of the Executive Committee at least 5 (five) days [or another period to be fixed by the Association] before the meeting in line with par. 3 below.

³The President, assisted by the General Secretariat shall compile the agenda. Each member of the Executive Committee is entitled to propose items for inclusion in the agenda. The members of the Executive Committee must submit the points they wish to be included in the agenda for the meeting to the General Secretariat at least 14 days before the meeting. The agenda must be sent out to the members of the Executive Committee at least 7 (seven) days before the meeting.

⁴The General Secretary shall take part in the meetings of the Executive Committee in a consultative role and without voting rights. If the General Secretary is unable to attend a meeting, he may nominate a representative to attend the meeting on his behalf, subject to the approval of the Executive Committee.

⁵The meetings of the Executive Committee shall not be held in public. The Executive Committee may, however, invite third parties to attend. Those third parties shall not have voting rights, and may only express an opinion with the permission of the Executive Committee.

⁶The President may also convene the Executive Committee meeting on an urgent basis to deal with any matter requiring immediate settlement between two meetings of the Executive Committee. If the



members of the Executive Committee cannot meet physically, decisions may be passed through other modern communications (e.g. emails, conference call or messaging apps).

ARTICLE 39 Powers of the Executive Committee

The Executive Committee:

- a) shall pass decisions on all cases that do not come within the sphere of responsibility of the Congress or are not reserved for other bodies by law or under these Statutes;
- b) with the assistance of the General Secretariat, shall prepare and convene the Ordinary and Extraordinary Congress of FABD;
- c) shall appoint the Chairpersons, Deputy Chairpersons and members of the Standing Committees;
- d) to propose to the Congress the individuals to be elected or dismissed as Chairpersons, Deputy Chairpersons and members of the Judicial bodies and Independence Committees. (Ref. Art. 27 par. d of these Statutes);
- e) may decide to set up ad-hoc committees if necessary, at any time;
- f) Approving and issuing the regulations for the organization of Standing Committees and Ad hoc Committees;
- g) shall appoint or dismiss the General Secretary on the proposal of the President;
- h) shall propose the independent and external auditors to the Congress;
- i) appointing replacements for vacancies in the independent committees until the next Congress;
- j) shall decide the place and dates of and the number of teams participating in the competitions of FABD;
- k) shall appoint the coaches for the representative teams and other



technical staff;

- l) shall approve and issue the Internal Organisations Regulations of FABD;
- m) shall ensure that the Statutes are applied, and adopt the executive arrangements required for their application;
- n) may dismiss a person or body or suspend a Member of FABD provisionally until the next Congress;
- o) may delegate tasks arising out of its area of authority to other bodies of FABD or third parties;
- p) may appoint observers who may take part in the Congress without the right to debate or to vote.

ARTICLE 40 Decisions

¹The Executive Committee shall not engage in valid debate unless 50% + 1 of its members are present.

²The Executive Committee shall reach decisions by a simple majority (more than 50%) of the Members present. In the event of tied vote, the President shall have the casting vote. Voting by proxy or letter is not permitted.

³Any member of the Executive Committee must withdraw from the debate and from taking a decision if there is any risk or possibility of a conflict of interests.

⁴The decisions taken shall be recorded in the minutes.

⁵The decisions taken by the Executive Committee shall come into effect immediately, unless the Executive Committee decides otherwise.



VII. PRESIDENT

ARTICLE 41 President

¹The President represents FABD generally.

²He is primarily responsible for:

- a) implementing the decisions passed by the Congress and the Executive Committee through the General Secretariat;
- b) ensuring the effective functioning of the bodies of FABD in order that they achieve the objectives described in these Statutes;
- c) supervising the work of the General Secretariat;
- d) relations between FABD and its Members, FIFA, AFC, AFF, political bodies and other organisations.

³Only the President may propose to the Executive Committee the appointment of the General Secretary. The President may however also propose to the Executive Committee the dismissal of the General Secretary.

⁴The President shall preside over the Congress, the Executive Committee meetings and those committees of which he has been appointed chairperson.

⁵The President shall have an ordinary vote on the Executive Committee and, whenever votes are equal, shall have a casting vote.

⁶If the President is absent or unavailable, the Deputy President shall deputise. In case the Deputy President is absent or unavailable as well, the longest-serving Executive Committee member shall deputise.

⁷If the position of the President becomes vacant in the sense of Art. 37 Composition par. 9 of these Statutes, the Deputy President shall deputise until the next Congress. This Congress shall elect a new President for the remaining period of office.



⁸If the position of the President becomes vacant in the sense of Art. 37, par. 8 or 9 of these Statutes, the Deputy President shall represent him until the next Congress. This Congress shall elect a new President for the remaining period of office., if necessary.

⁹Any additional powers of the President shall be outlined and to be included in the Internal Organisation Regulations of FABD.

ARTICLE 42 Representation and signature

The President represents FABD generally and is entitled to sign for FABD. The Executive Committee shall adopt special provisions in the internal organisation regulations of FABD regarding the joint signature of office holders.

VIII. GENERAL SECRETARIAT

ARTICLE 43 General Secretariat

The General Secretariat is the executive, operation and administrative body and shall carry out all the work of FABD under the direction of the General Secretary. The members of the General Secretariat are bound by the Internal Organisational Regulations of FABD and shall fulfil the given tasks in good faith.

ARTICLE 44 General Secretary

¹The General Secretary is the chief executive of FABD.

²The General Secretary shall be appointed by the Executive Committee upon proposal of the President on the basis of an agreement governed by private law and shall have the necessary professional qualifications and/or experience.

³The General Secretary shall be responsible for:

a) implementing decisions passed by the Congress and the Executive



- Committee in compliance with the President's directives;
- b) attending the Congress and meetings of the Executive Committee, Emergency Committee and the standing and ad-hoc committees;
 - c) organising the Congress and meetings of the Executive Committee and other bodies;
 - d) compiling the minutes for the meetings of the Congress, Executive Committee, Emergency Committee and standing and ad-hoc committees;
 - e) managing and keeping the accounts of FABD properly;
 - f) the correspondence of FABD;
 - g) the relations with the Members, committees, FIFA, AFC and AFF;
 - h) organising the general secretariat;
 - i) the appointment and dismissal of staff working in the general secretariat;
 - j) proposing managerial staff to the President;
 - k) providing the electoral committees with logistic and operative support for the elections;

⁴Any additional responsibilities and duties assigned to the General Secretary shall be stipulated in the Internal Organisation Regulations of FABD.

⁵The General Secretary may not be a Congress delegate or a member of any body of FABD.



IX. EMERGENCY COMMITTEE

ARTICLE 45 Emergency Committee

¹The Emergency Committee shall deal with all matters requiring immediate settlement between two meetings of the Executive Committee. The Committee shall consist of the President of FABD, the Deputy President, and 4 (four) members chosen from amongst the Executive Committee Members and appointed by the Executive Committee itself for a period of 4 (four) years.

²The President shall convene the Emergency Committee meetings. If a meeting cannot be convened within an appropriate period of time, decisions may be passed through other means of communication. Such decisions shall have immediate legal effect. The President shall notify the Executive Committee immediately of the decisions passed by the Emergency Committee.

³All decisions taken by the Emergency Committee shall be ratified by the Executive Committee at its next meeting.

⁴If the President is unable to attend a meeting, the Deputy President shall deputise.

X. STANDING COMMITTEES

ARTICLE 46 Standing Committees

¹The Standing Committees of FABD are:

- a) Finance & Internal Audit Committee;
- b) Competitions Committee;
- c) Technical and Development Committee;
- d) Referees' Committee;



- e) Legal Committee;
- f) Players' Status Committee;
- g) Media & Marketing Committee;
- h) Security and Integrity Committee;
- i) Women's Football Committee.

²Chairpersons, deputy chairpersons and members of the Standing Committees may be members of the Executive Committee, with the exception of those of the Referees Committee, who may not belong to the Executive Committee.

³The members of each Standing Committee shall be appointed by the Executive Committee upon proposal of the Members of FABD or the President. The Executive Committee shall ensure appropriate female representation on Standing Committees.

⁴The chairpersons, deputy chairpersons and the members of the Standing Committees shall be designated for a term of office of 4 (four) years.

⁵Each chairperson shall represent his standing committee and conduct business in compliance with the relevant organisation regulations drawn up by the Executive Committee.

⁶Each chairman shall fix the dates of meetings in collaboration with the General Secretary, ensure that all tasks are carried out and report back to the Executive Committee.

⁷Each committee may propose amendments to its regulations to the Executive Committee.



ARTICLE 47 Finance & Internal Audit Committee

¹The Finance Committee shall monitor the financial management and advise the Executive Committee on financial matters and asset management. It shall analyse the budget of FABD and the financial statements prepared by the General Secretary and submit them to the Executive Committee for approval.

²The Internal Audit Committee shall ensure the completeness and reliability of the financial accounting and review the external auditors' report at the request of the Executive Committee. It shall consist of a chairman, a deputy chairman and as many members as deemed necessary.

ARTICLE 48 Competitions Committee

The Competitions Committee shall organise the competitions in the aspect of men's and boys' football, futsal, women's football and beach soccer for FABD in compliance with the provisions of these Statutes and the regulations applicable to FABD competitions. The Committee shall also deal with general issues in football but primarily with its structure as well as relations between Clubs, Leagues, Members, AFF, AFC and FIFA. It shall consist of a chairman, a deputy chairman and as many members as deemed necessary.

ARTICLE 49 Technical and Development Committee

The Technical and Development Committee shall primarily analyse the basic aspects of football training and technical development which shall be inclusive but not limited to technical aspect of the national competitions, coaching education and courses required towards the setup and establishment of grassroots, youth and national teams. The committee shall also deal with all medical aspects of football. It shall consist of a chairman, a deputy chairman and as many members as deemed necessary.

ARTICLE 50 Referees' Committee

The Referees' Committee shall implement the Laws of the Game. It shall appoint the referees for matches in competitions organised by FABD, organise refereeing courses and matters within FABD in collaboration with the administration of FABD and monitor the



education and training of referees. It shall consist of a chairman, a deputy chairman and as many members as deemed necessary.

ARTICLE 51 Legal Committee

The Legal Committee shall analyse basic legal issues relating to football and the evolution of the Statutes and regulations of FABD and its Members. It shall consist of a chairman, a deputy chairman and as many members as deemed necessary.

ARTICLE 52 Players' Status Committee

¹The Players' Status Committee shall set up and monitor compliance with transfer regulations in accordance with the FIFA Regulations for the Status and Transfer of Players and determine the status of Players for various competitions of FABD. The Executive Committee may draw up special regulations governing the Players' Status Committee's powers of jurisdiction. The Players' Status Committee shall consist of a chairman, a deputy chairman and as many members as deemed necessary.

²Players' status disputes involving FABD, its Members, Players, Officials and match and players' agents shall be settled by an Arbitration Tribunal in accordance with these Statutes.

ARTICLE 53 Media & Marketing Committee

The Media Committee shall deal with the working conditions for the media at FABD events and maintain relations with media organisations. It shall consist of a chairman, a deputy chairman and as many members as deemed necessary. The Committee shall advise the Executive Committee with regard to drafting and implementing contracts between FABD and its marketing/television partners and analyse marketing and television strategies that have been devised.

ARTICLE 54 Security and Integrity Committee

The committee shall deal with strategies against match manipulation to protect the integrity of football. The committee shall issue and monitor compliance with Stadium Safety and Security Regulations



and monitor relevant developments in the area of stadium security.

ARTICLE 55 Ad-hoc Committees

The Executive Committee may, if necessary, create ad-hoc committees for special duties and a limited period of time. The Executive Committee shall appoint a chairman, a deputy chairman and the members. The duties and function are defined in special regulations drawn up by the Executive Committee. An ad-hoc committee shall report directly to Executive Committee.

XI. CLUB LICENSING BODIES

ARTICLE 56 Club Licensing Bodies

¹The Club Licensing Bodies shall be in charge of the club licensing system within FABD in accordance with the Club Licensing Regulations of AFC and FIFA.

²The Club Licensing Bodies consist of a first instance body and an appeal body.

³Decisions passed by the club licensing appeal body may only be appealed before an independent and duly constituted arbitration tribunal in accordance with the provisions in these Statutes.

⁴The objective of the Club licensing system is to safeguard the credibility and integrity of Club competitions, to improve the level of professionalism of FABD, to promote sporting values in accordance with the principles of fair play as well as safe and secure match environments and to promote transparency in the finances, ownership and control of Clubs.

⁵The Executive Committee of FABD shall issue Club licensing regulations governing the Club licensing system. Inter alia, the Club licensing regulations shall stipulate to which Clubs the system applies. As a minimum, the Club licensing system must be implemented in respect of Clubs playing in the National League and top-division Clubs which qualify for AFC Club competitions on sporting merit.



XII. INDEPENDENT COMMITTEES

The Independent Committees are:

- a) the Audit and Compliance Committee
- b) the Electoral Committees

The Independent Committees as well as their individual members shall conduct their activities and perform their duties entirely independently but always in the interests of FABD and in accordance with its Statutes and regulations.

ARTICLE 57 Audit and Compliance Committee

¹The Audit and Compliance Committee shall ensure the completeness and reliability of the financial accounting and review the financial statements, the consolidated financial statement and the independent and external auditors' reports. The Audit and Compliance Committee shall consist of a chairperson, a deputy chairperson and 3 (three) members. Its members shall be knowledgeable and experienced in financial and/or regulatory and legal matters and may not be involved in any decision affecting the operations of FABD.

²The Audit and Compliance Committee shall advise, assist and oversee the Executive Committee in monitoring FABD's financial and compliance matters, set up compliance mechanisms and monitor compliance with the relevant regulations of FABD. It shall also supervise the General Secretariat in financial and compliance issues. The Audit and Compliance Committee shall ensure the completeness and reliability of the financial accounting and review the consolidated financial statements and the independent and external auditor's report. The Audit and Compliance Committee shall furthermore monitor FABD's financial and compliance matters and suggest to the appropriate bodies any action that it deems necessary as a result of such monitoring. The Audit and Compliance Committee shall, with the assistance of the General Secretariat, implement a compliance programme within FABD.

³Details on the Audit and Compliance Committee's responsibilities, its internal cooperation and other procedural matters are stipulated



in the Internal Organisation Regulations of FABD.

⁴The chairperson, deputy chairperson and members of the Audit and Compliance Committee shall be elected by the Congress for a period of 4 (four) years and may only be relieved of their duties by the Congress. They shall not belong to any other body of FABD and they shall undergo an integrity check, to be conducted by the Disciplinary and Ethics Committee, prior to their election or re-election and shall fulfil the independence requirements contained in par. 5 below.

⁵The chairperson and deputy chairperson of the Audit and Compliance Committee as well as any of their immediate family members may not exercise or have exercised during the 4 (four) years preceding their initial terms any executive function at FABD, one of FABD's Members, a league or a club (including any of their affiliated companies/organisations), nor have or have had in the 4 (four) years preceding their initial term any material business relationship with FABD, one of FABD's Members, a league or a club (including any of their affiliated companies/organisations). "Immediate family member" shall mean, with respect to a person, such person's spouse or domestic partner, parents, grandparents, uncles, aunts, children (including any stepchild or adopted child), grandchildren, son-, daughter-, father- or mother-in-law, and including anyone else, whether by blood or otherwise, with whom the individual has a relationship akin to a family relationship for which such person provides financial support.

⁶If the chairperson, the deputy chairperson or a member of the Audit and Compliance Committee permanently ceases to perform his official function during his term of office, the Executive Committee shall appoint a replacement to serve until the next Congress.

ARTICLE 58 Electoral Committees

¹The Electoral Committees are the bodies in charge of organizing and supervising the election process in accordance with the Electoral Code of FABD. The Electoral Committees consist of the Electoral Committee (the first instance body) and the Election Appeal Committee (the second instance body).



²The Electoral Committee shall consist of a chairperson, deputy chairperson and the number of members deemed necessary. The chairperson and the deputy chairperson shall have legal qualifications.

³The chairpersons, deputy chairpersons and other members of the Electoral Committees shall be elected by the Congress upon proposal of the Executive Committee and shall not be members of any other body of FABD.

⁴The composition and function of the Electoral committees shall be governed by the Electoral Code of FABD.

⁵The members of the Electoral Committee shall act in good faith at all times and observe the utmost impartiality when carrying out their duties.

XIII. JUDICIAL BODIES

ARTICLE 59 Judicial bodies

¹The Judicial bodies of FABD are:

- a) the Disciplinary and Ethics Committee
- b) the Appeals Committee

²the responsibilities and functions of these bodies shall be stipulated in the Disciplinary Code and Ethics Code of FABD, which shall comply with the FIFA Disciplinary Code and FIFA Ethics Code.

³The Judicial Bodies are to be composed in such a way that the members, together, have the knowledge, abilities and specialist experience that is necessary for the due completion of their tasks and duties. The chairpersons and deputy chairpersons of the judicial bodies shall be qualified to practice law.

⁴All members of the judicial bodies (including the chairpersons and



deputy chairpersons) shall undergo an integrity check prior to their election or re-election.

⁵The decision-making powers of other committees remain unaffected.

⁶The chairpersons, deputy chairpersons and other members of the judicial bodies shall be elected by the Congress upon proposal of the Executive Committee and shall not be members of any other body of FABD.

⁷If the chairperson, the deputy chairperson or a member of a judicial body permanently ceases to perform his official function during his term of office, the Executive Committee shall appoint a replacement to serve until the next Congress, in which the Congress shall appoint a new member of the respective judicial body for the remaining period.

ARTICLE 60 Disciplinary Committee

¹The Disciplinary Committee shall consist of a chairman, deputy chairman and the number of members deemed necessary. The chairman and the deputy chairman shall have legal qualifications.

²The function of this body shall be governed by the Disciplinary Code of FABD. The committee shall pass decisions only when at least three members are present. In certain cases, the chairman may rule alone in accordance with the Disciplinary Code of FABD.

³The committee may pronounce the sanctions described in these Statutes and the Disciplinary Code of FABD on Members, Officials, Players, Clubs and match and players' agents.

⁴These provisions are subject to the disciplinary powers of the Congress and the Executive Committee with regard to the suspension and expulsion of Members.



ARTICLE 61 Appeals Committee

¹The Appeals Committee shall consist of a chairman, deputy chairman and the number of members deemed necessary. The chairman and deputy chairman shall have legal qualifications.

²The function of this body shall be governed by the Disciplinary Code of FABD. The committee shall pass decisions only when at least three members are present. In certain cases, the chairman may rule alone in accordance with the Disciplinary Code of FABD.

³The Appeals Committee is responsible for hearing appeals against decisions from the Disciplinary Committee that are not declared final.

ARTICLE 62 Disciplinary measures

The disciplinary measures are primarily:

¹for natural and legal persons:

- a) a warning;
- b) a reprimand;
- c) a fine;
- d) the return of awards.

²for natural persons:

- a) a caution;
- b) an expulsion;
- c) a match suspension;
- d) a ban from the dressing rooms and/or the substitutes' bench;
- e) a ban from entering the stadium;



f) a ban on taking part in any football-related activity.

³for legal persons:

- a) a transfer ban;
- b) playing match without spectators;
- c) playing a match on neutral territory;
- d) a ban on playing in a particular stadium;
- e) annulment of the result of the match;
- f) expulsion;
- g) a forfeit;
- h) deduction of points;
- i) relegation to a lower division;
- j) replay of a match.

ARTICLE 63 Arbitration

¹Disputes within FABD or disputes affecting Members of FABD, leagues, members of leagues, clubs, members of clubs, players and officials may only be referred in the last instance (i.e. after exhaustion of all internal channels within FABD) to an independent and duly constituted arbitration tribunal, which shall settle the dispute definitively to the exclusion of any ordinary court, unless expressly prohibited by the legislation in Brunei Darussalam.

²Dispute of international dimension arising from or related to the Statutes, regulations, directives and decisions of FIFA or AFC may only be submitted in the last instance to CAS as specified in the Statutes of FIFA and of AFC.



ARTICLE 64 Jurisdiction

¹FABD shall have jurisdiction on internal national disputes, i.e. disputes between parties belonging or affiliated to FABD.

²FIFA and/or AFC shall have jurisdiction on international disputes, i.e. disputes between parties belonging to different Associations and/or Confederations, in accordance with the relevant regulations.

³FABD shall ensure its full compliance and that all of those subject to its jurisdiction with any final decision passed by a FIFA body, an AFC body, the arbitration tribunal recognized by FABD or CAS.

XIV. FINANCE

ARTICLE 65 Financial Period

¹The financial period of FABD shall be 1 (one) year and shall begin on every before 1st January and end 31st December.

²The revenue and expenses of FABD shall be managed so that they balance out over the financial period. FABD's major duties in the future shall be guaranteed through the creation of reserves.

³The General Secretary is responsible for drawing up the annual consolidated accounts of FABD with its subsidiaries as at 31st December.

ARTICLE 66 Revenue

The revenue of FABD arises specifically from:

- a) Members' annual subscriptions;
- b) receipts generated by the marketing of rights to which FABD is entitled;
- c) fines imposed by the authorised bodies;



- d) other subscriptions and receipts in keeping with the objectives pursued by FABD.
- e) donations;
- f) any other revenue related to football activities;
- g) funding from FIFA, AFC and AFF

ARTICLE 67 Expenses

FABD bears:

- a) the expenses stipulated in the budget;
- b) other expenses approved by the Congress and expenses that the Executive Committee is entitled to incur within the scope of its authority;
- c) all other expenses in keeping with the objectives pursued by FABD.

ARTICLE 68 Independent and External Auditors

The independent auditors appointed by the Congress shall audit the accounts approved by the Finance and Internal Audit Committee in accordance with the appropriate principles of accounting and present a report to the Congress. The auditors shall be appointed for a period of 2 (two) years. This mandate may be renewed.

ARTICLE 69 Membership subscriptions

¹Membership subscriptions are due on 1st January annually. The annual subscription for new Members for the year in question shall be paid within 30 (thirty) days of the close of the Congress at which they are admitted.

²The Congress shall fix the amount of annual subscription once in every 4 years on the recommendation of the Executive Committee.



It shall be the same for every Member amounting One Hundred Brunei Dollars (BND100.00).

ARTICLE 70 Settlement

FABD may debit any Member's assets to settle claims.

ARTICLE 71 Levies

FABD may demand that a levy be paid by its Members for matches.

XV. COMPETITIONS AND RIGHTS IN COMPETITIONS AND EVENTS

ARTICLE 72 Competitions

¹FABD organises and coordinates the following official competitions held within its territory:

1. The National League
2. The League Cup
3. The Futsal League
4. The Hassanal Bolkiah Trophy
5. any other tournament(s) as decided by the Executive Committee of FABD.

²All football team/ clubs/ association must be affiliated to District Football Association to enter any official competitions.

³The Executive Committee may delegate to FABD's subordinate Leagues the authority to organize competitions. The competitions organized by the Leagues shall not interfere with those competitions organized by FABD. For avoidance of doubt, if there is conflict, competitions organized by FABD shall take priority.

⁴The Executive Committee may issue special regulations to this end.



ARTICLE 73 Club licensing

The Executive Committee shall issue regulations regarding a club licensing system governing the participation of clubs in the competitions of FABD and AFC, in compliance with the minimum requirements of the club licensing system as set up by AFC and FIFA.

ARTICLE 74 Rights

¹ FABD and its Members are the original owners of all of the rights emanating from competitions and other events coming under their respective jurisdiction, without any restrictions as to content, time, place and law. These rights include, among others, every kind of financial rights, audiovisual and radio recording, reproduction and broadcasting rights, multimedia rights, marketing and promotional rights and incorporeal rights such as emblems and rights arising under copyright law.

²The Executive Committee shall decide how and to what extent these rights are utilised and draw up special regulations to this end. The Executive Committee shall alone decide whether these rights shall be utilised exclusively, or jointly with a third party or entirely through a third party.

ARTICLE 75 Authorisation

FABD and its Members are exclusively responsible for authorising the distribution of image and sound and other data carriers of football matches and events coming under their respective jurisdiction, without any restrictions as to content, time, place and technical and legal aspects.

XVI. INTERNATIONAL MATCHES AND COMPETITIONS

ARTICLE 76 International Matches and Competitions

¹The authority for organising international matches and competitions between Association teams and between Leagues and/or Club teams lies solely with FIFA and AFC. No match or competition shall take place without the prior permission of the FIFA.



In addition, permission from the relevant Confederation may be required in accordance with the FIFA regulations governing international matches.

²FABD is bound by the International match calendar compiled by FIFA.

ARTICLE 77 Contacts

FABD, its Members, players, officials, licensed match agents and intermediaries may not play matches or make sporting contacts with the Association that are not members of FIFA or with provisional members of a Confederation without the approval of FIFA.

ARTICLE 78 Approval

¹Clubs, Leagues or any other group of Clubs that are affiliated to FABD may only join another association with the authorisation of FABD, the other association, the respective confederation and FIFA.

²Clubs, leagues or any other group of clubs that are affiliated to FABD cannot participate in competitions on the territory of another association without the authorisation of FABD, the other association, FIFA and the respective confederation according to the FIFA Regulations Governing International Matches.

XVII. FINAL PROVISIONS

ARTICLE 79 Unforeseen contingencies and force majeure

The Executive Committee shall have the power to decide on all cases of force majeure and on all matters not provided for in these Statutes; such decisions shall take into account the relevant regulations of FIFA and of AFC, as well as any applicable mandatory laws.

ARTICLE 80 Publication of corporate documents

FABD shall make available on its official website the following documents and information:



- a) Statutes and Standing Orders of the Congress;
- b) Electoral Code;
- c) Disciplinary and Ethics Code;
- d) Internal Organisation Regulations;
- e) most important/key decisions;
- f) its strategy;
- g) agenda for Executive Committee and Congress meetings;
- h) circular letters.

ARTICLE 81 Dissolution

¹Any decision relating to the dissolution of FABD requires a majority of 2/3 two- thirds of all of the Members of FABD, which must be obtained at a Congress specially convened for the purpose.

²If FABD is disbanded, its assets shall be transferred to a protem committee. It shall hold these assets in trust as "bonus pater familiae" until FABD is re- established. The final Congress may, however, choose another recipient for the assets on the basis of a two-thirds majority.



ARTICLE 82 Enforcement

These Statutes were adopted at the FABD Ordinary Congress in Bandar Seri Begawan, Brunei Darussalam on the 20 day of May 2023 and shall take effect as of 20 May 2023. They supersede all previous texts in accordance with Article 36 of these Statutes.

On behalf of the FABD Congress 2023:

Pengiran Matusin Matasan
President

Mohammad Shahnnon Mohd. Salleh
General Secretary



TRANSITORY PROVISIONS

1. An election for all positions listed in Article 37.1 of these Statutes shall be held during the FABD Election Congress in 2023.

The elected term shall be in accordance with the time period set out in the FABD Statutes.

2. The term of all current Chairpersons, Deputy Chairpersons and members of the judicial bodies appointed shall remain for the period 2019-2023 until the FABD Election Congress in 2023.



APPENDIX A

FABD emblem







FOOTBALL ASSOCIATION *of*
BRUNEI DARUSSALAM

FABD HOUSE

JALAN PUSAT PERSIDANGAN, BANDAR SERI BEGAWAN
BB4313
NEGARA BRUNEI DARUSSALAM